## We will grow. It will show.

Recruitment of a minimum of 2-3 scientists (and provide supporting resources) in current areas of strength that are tied to emerging areas of research excellence.

Develop and implement metrics that comprehensively outline the value of all research outputs and their impact

Increase external grant success, through more rigorous peer review processes and tailored grantsmanship mentoring.

Enhance current policies and processes to increase appointee accountability and support for institutional activities.

Optimize our use of Research Institute space by matching research space to needs in an innovative approach.

As we teach, the heights we'll reach!

Develop and evaluate new programs for research education and training, mentorship, and internal grant support.

Redefine and implement clear areas of child health research excellence and emerging excellence to improve impact and outcomes (programmatic restructure)

Leverage the unique aspects of pediatric populations to expand collaborative research opportunities with CHEO partners, including Kids Come First member organizations.

Explore opportunities for a dedicated research investigation unit for interventional trials.

## Don't give up, we need support from you all! Join in the research no matter how small!

Develop meaningful metrics to assess research engagement during annual performance reviews of all CHEO employees and medical staff.

CHEO Research Strategy metrics will be reflected in the next CHEO strategic plan and will be reviewed regularly at the hospital Executive and Board meetings

Ensure that all CHEO children, youth and families will be given the opportunity to participate in research by implementing a CHEO permission to contact program, and that their participation is easily searchable in EPIC.

Create and evaluate a pilot CHEO Research Champion program, in a minimum of two areas of the hospital.

One tech, two tech, old tech, new tech.

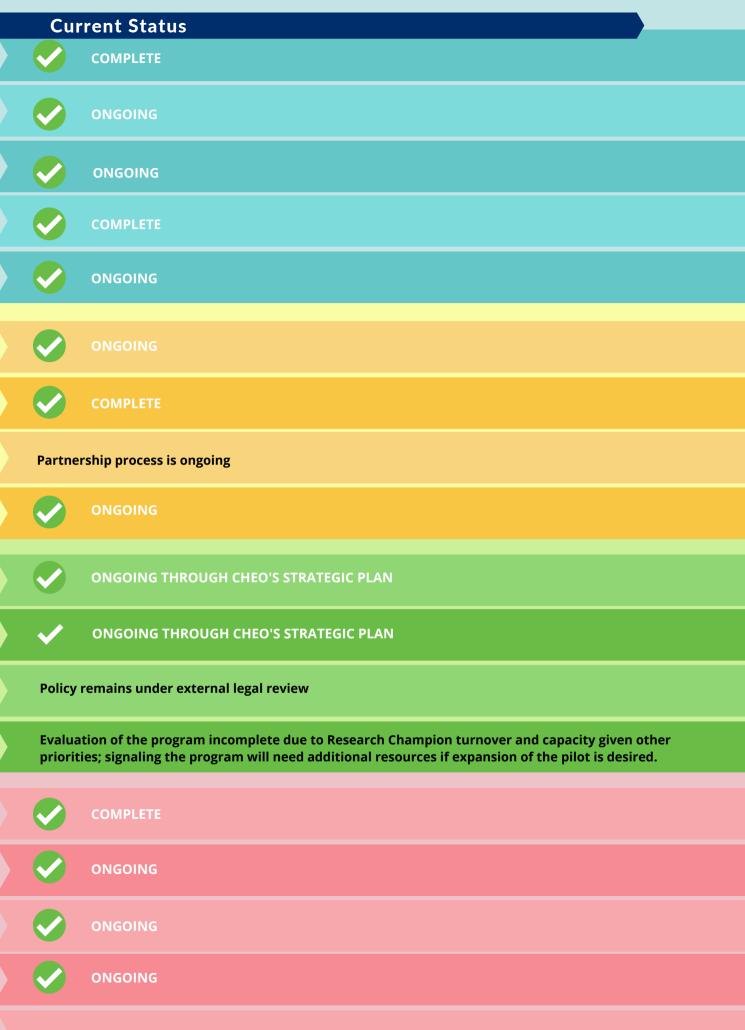
Complete an extensive external IT review resulting in a solution-based report and implement recommended solutions.

Increase accessibility of datasets to support research projects on a unified data platform.

Optimize external communications so CHEO Research becomes a real-time, trusted community resource for families and donors.

Partner with clinicians to implement machine learning and predictive analytics into clinical workflows to improve outcomes.

Increase the use of technology, EPIC, MyChart, and social media to inform children, youth and families about research opportunities.



Delay tied to Research Connection policy review. MyChart communications continue to progress.